安徽海螺水泥股份有限公司

ANHUI CONCH CEMENT COMPANY LIMITED

Occupational Health and Safety Policy Statement

Anhui Conch Cement Company Limited (hereinafter referred to as “Company” or “the Company”) is well aware that the health and safety of our employees is the cornerstone of our corporate culture and the core of our pursuit of excellence and sustainable development. Therefore, we solemnly promise that we will spare no effort to create a safe and healthy working environment for our employees, and strictly comply with and implement the Law of the People's Republic of China on Work Safety, Law of the People's Republic of China on Prevention and Control of Occupational Diseases, the Regulations of the People's Republic of China on Prevention and Control of Pneumoconiosis and the Measures for Supervision and Administration of Occupational Health Monitoring in Employing Units, as well as other relevant and applicable laws and regulations and industry standards on occupational health and safety.

I. Scope of Application

This policy statement applies to all production and operation activities of the Company and its subsidiaries, as well as its suppliers and contractors.

II. Core Principles

The Company's Occupational Health and Safety Policy is based on the following core principles:

1. Prevention first: We firmly believe that prevention is better than cure. Therefore, we will identify potential hazards in the workplace through continuous risk assessment and management, and take practical preventive measures to prevent work-related accidents and health problems. We will organize regular occupational health and safety inspections to ensure that production operations and work processes comply with the latest occupational health and safety laws, regulations and standards.

2. Risk Improvement: Based on the identified sources of danger and occupational hazards, we formulate annual EHS strategic planning, define occupational health and safety action plans, set priorities for actions, sign the Annual Safety, Environmental Protection and Occupational Health Target Responsibility Letter, and actively promote the improvement of various occupational health and safety risks. Meanwhile, with respect to the occupational health and safety management objectives, we regularly evaluate and manage the progress and effectiveness of the related works.

3. Continuous Improvement: We are committed to continuous improvement, and ensure that the management system is always in an effective state through regular improvement of our Occupational Health and Safety Management System, so as to effectively minimize or avoid injuries and illnesses in the workplace. We encourage our employees to make innovative suggestions, and incorporate good suggestions into our improvement program.

4. Employee Participation: We encourage every employee to actively participate in the work of occupational health and safety. We believe that the personal involvement of employees is the key to preventing accidents and improving the working environment. We will provide employees with the necessary channels and opportunities to report potential occupational health and safety risks, participate in occupational health and safety training, and make suggestions for improvement. We will also organize various safety improvement activities such as safety knowledge competitions on a regular basis to stimulate employees to actively participate in the Company's occupational health and safety management, enhance the Company's occupational health and safety culture, and safeguard the occupational health and safety of our employees.

5. Compliance: We are committed to strictly complying with the requirements of national and local government occupational health and safety laws and regulations, and industry standard in all our business activities. We recognize that compliance with the law and regulations is not only our obligation, but also our commitment to the well-being of our employees. We will conduct regular training for our employees on new laws, regulations and industry standards to ensure that they are aware of the latest laws, regulations and industry standard requirements.

6. Emergency Preparedness and Response: We are well aware that emergencies and accidents may occur despite our efforts to prevent them. Therefore, we will develop a detailed emergency drill plan, and regularly organize drills, against the emergency

supplies list of the emergency plan, conduct daily inspection of emergency supplies and ensure that they are complete, in good condition and in working order, to ensure that in an emergency, each employee can quickly and effectively take action to respond to emergency, escape and handle emergency, so as to minimize injuries.

7. Training and Education: We will provide our employees with comprehensive occupational health and safety training to ensure that they not only understand how to perform their job duties safely, but also are able to recognize and respond to potential occupational health and safety risks at work. We will cooperate with professional training organizations to ensure that the training content is authoritative and practical.

8. Communication and Cooperation: We believe that through active communication and cooperation with all stakeholders, including employees, contractors, suppliers and related units and personnel, we can work together to promote occupational health and safety best practices and create an occupational health and safety culture both inside and outside our workplaces. We will actively encourage our subsidiaries to organize safety open days on a regular basis, inviting employees' family members and related parties to participate in order to enhance their understanding and support for our occupational health and safety efforts.

III. Occupational Health and Safety Objectives

We are committed to considering the occupational health and safety of our employees as the bottom line of our production and operation activities, and to fully implementing the work safety policy of “safety first, prevention first, and comprehensive management”. Based on that, we have set annual management targets for key indicators such as the incidence rate of safety accidents, employee and related party injuries and fatalities, and the diagnosis rate of occupational diseases, and have placed contractors and other related parties under our daily supervision and management, in order to promote comprehensive and sustainable development that is guaranteed by occupational health and safety.

IV. Supervision and Auditing

1. Based on the Company's ESG (Environment, Society and Governance) management structure, the ESG Management Committee is authorized by the Board of Directors to lead the Company's ESG-related affairs and supervision, and the ESG Working Group is responsible for carrying out ESG-related matters. The chairman and general manager of the Company share the leadership responsibility for occupational

health and safety work, the vice general manager in charge of occupational health and safety work carries out the leadership work on occupational health and safety, and the heads of headquarters departments and subsidiaries, being the first persons responsible for occupational health and safety work, lead the staff to actively implement the policy.

2. We strictly comply with the requirements of occupational health and safety laws and regulations and industry standards in the places where our company is located, continue to establish and improve our occupational health and safety management system with regular review and supplement,,and continue to improve our own performance related to occupational health and safety.

Our Company firmly believes that by implementing this policy, we will not only maintain the well-being of our employees, but also contribute to the long-term success and sustainable development of the Company. The Company will work together with all contractors to implement the above statement and policy to achieve our occupational health and safety management goals.